



Duty to provide information in accordance with Art. 13 and 14 GDPR

Data processor

Name and contact details of the data controller:

eco Kunststoff GmbH & Co. KG

Goldschmidtstraße 8
D-92318 Neumarkt i. d. Opf.

Managing directors:
Gabriele Wutz, Mathias Holzammer

Email: kontakt@eco-kunststoff.com

Court of registration: Nuremberg local court
Reg. No.: HRA 12203

VAT ID number in accordance with §27 a VAT Act
DE211626691

Name and contact data of the data protection officer:

Ms Gisela Pöllinger
Datenschutz Pöllinger GmbH
Dresdner Str. 38
92318 Neumarkt
Tel.: 09181/2705770
Email: datenschutz@datenschutz-poellinger.de

Processing framework and origin of the data

Purpose and legal basis of the processing Art. 6, Par. 1 a) b) f) GDPR

Applicant data: the collection, processing or use of the personal data of applicants is carried out in order to carry out the application procedure and to assess their suitability for the position in question.

The processing of your applicant data is necessary so that we can decide on the establishment of an employment relationship. The primary legal basis for this is Art. 6 Par. 1 b) GDPR. If the processing of your data is based on consent, you have the right at any time to revoke such consent with effect for the future. The processing of special categories of personal data (e.g. health data) is based on your consent in accordance with Art. 9 Par. 2a) GDPR, unless legal grounds for permission such as Art. 9 Par. 2 b) apply. Your applicant data will be treated in confidence at all times. If we wish to process your applicant data for a purpose not mentioned above, we will inform you of this beforehand.

Origin (source) and categories of personal data processed

The categories of personal data processed include in particular your master data (first name, surname, name extensions, nationality), contact data (private address, (mobile) telephone number, email address) and other data relating to the application procedure (covering letters, references, questionnaires, interviews, qualifications and previous activities). If you have voluntarily provided special categories of personal data (e.g. health data, religious affiliation, degree of disability) in the application letter or in the course of the application process, processing will only take place if you have consented to this or if this is justified by statutory authorisation. As a rule, your personal data is collected directly from you as part of the recruitment process. In addition, we may have received data from third parties (e.g. recruiters) to whom you have made your data available for disclosure. In addition, we process personal data that we have legitimately obtained from publicly accessible sources (e.g. professional social networks). In this respect, your data will be processed on the basis of Article 6 Par. 1 b) GDPR.

Recipients (categories) of personal data

Within the company only those persons and positions (management, HR department, specialist department) who need your personal data for the recruitment decision and for the fulfilment of our pre-contractual and legal obligations will receive the data.

External bodies (contractual partners) if they are necessary for the fulfilment of the contract. External contractors (service providers) in accordance with Art. 28 GDPR for the processing of data on our behalf.

External IT service providers, temporary employment agencies

Other external bodies: companies within the group or other external bodies for the fulfilment of the above-mentioned purposes, provided that the data subject has given his/her written consent, that this is necessary for the fulfilment of the contract or that transmission is permissible for an overriding legitimate interest.

Banks for salary payments, tax accountants

Transfer to third countries

Personal data will not be transferred outside the European Union.

Duration of storage / deletion

After the statutory retention period:

3 months: unsolicited applications (email), digital applications in general.

6 months: applications based on advertised vacancies taking the General Equal Opportunities Act into account

If an employment relationship does not develop we delete your personal data at the latest six months after the conclusion of the application procedure. This does not apply if statutory provisions prevent the deletion or if further retention is necessary for the purpose of presenting evidence or if you have consented to longer retention. If we are unable to offer you a vacant position, but are of the opinion based on your profile that your application may be of interest for future vacancies, we will also retain your personal application data, provided you have given your express consent to this.

The corresponding data will also be deleted in accordance with Art. 17 GDPR if:

- data storage is no longer necessary



- the data subject has revoked consent to data processing
- the data has been processed unlawfully
- there is a legal obligation to delete under EU or national law.

Rights of the data subject

- Information about your personal data stored (Art. 15 GDPR). In particular, you may request information about the purposes of processing, the category of personal data, the categories of recipients to whom your data has been or will be disclosed, the planned storage period, the existence of a right to rectification, deletion, restriction of processing or objection, the existence of a right of appeal, the origin of your data, if it has not been collected by us, and the existence of automated decision-making including profiling and, if applicable, meaningful information on their details.
- Correction - if incorrect personal data is processed (Art. 16 GDPR).
- Right to deletion and restriction as well as objection to the processing (Art. 17, 18 and 21 GDPR).
- Under the right of transfer (Art. 20 GDPR) you have the right to receive the personal data you have provided to us in a structured, common and machine-readable format or to request its transfer to another data controller.
- Revocation of consent (Art. 7 Par. 3 GDPR). As a result, we will no longer be allowed to continue processing data based on this consent in the future.
- Right of appeal to the competent supervisory authority (Art. 77 GDPR).
The data protection supervisory authority responsible for us is:
Bayerisches Landesamt für Datenschutzaufsicht, Promenade 18, 91522 Ansbach

Right of objection

If we process your data to safeguard legitimate interests in accordance with Art. 6 Par. 1 f) GDPR, you may object to this processing for reasons arising from your particular situation. We will then no longer process your personal data unless we can prove compelling reasons for the processing worthy of protection which outweigh your interests, rights and freedoms, or if the processing serves to assert, exercise or defend legal claims. You have the right to object to the processing of your personal data for direct marketing purposes without stating any reasons.

Right to revoke consent

Within the meaning of Art. 6 Par. 1 a or Art. 9 Par. 2 a, each data subject has the right to revoke consent at any time and without any disadvantage to him/her or prejudice to the legality of the processing carried out on the basis of the consent which existed until revocation.

Please address any revocation of consents and objections in writing to:

eco Kunststoff GmbH & Co. KG
Goldschmidtstraße 8
D-92318 Neumarkt i. d. Opf.



datenschutz@eco-kunststoff.com

Automated decision-making and profiling

No automated procedures for decisions in accordance with Art. 22 GDPR or other profiling measures according to Art. 4 No. 4 GDPR are used.

Up-to-date status and amendment of this duty to inform according to Art. 13 and Art. 14 GDPR.

This duty to provide information on data protection is currently valid and has the status as of August 2020. Among other things, it may be necessary to change this information due to changes in legal or official requirements. In each case the current duty to provide information on data protection can be viewed and printed out at any time on the website: www.eco-kunststoff.com/de/datenschutzerklärung.html